**Note:** You may use this “Annotated Bibliography Template” to complete and submit Task 1. The originality score for this task will be higher due to matches to the template. However, only non-template text will be considered when evaluating submission originality.

**Annotated Bibliography Template**

Name: Matthew Lorenzen

Student ID#: 001357784

**Thesis Statement:** Research shows that the information security industry is heavily impacted by “imposter syndrome” because, IT professionals are not willing to openly discuss the feeling, it was originally thought to be suffered by women only, some individuals in the industry do not know what imposter syndrome is.

**Annotated Bibliography:** Please follow this template for *each* of your 8–10 annotations

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Jackson, D. (2021, March 3). Dealing with Imposter Syndrome. Alpha Cyber Security. https://alphacybersecurity.tech/dealing-with-impostor-syndrome/ |
| **Summary:** create a logicalsummary of the information presented in the source | Recent experience with imposter syndrome. Quick summary of imposter syndrome being “when someone heavily doubts their talents and accomplishments and they think they are frauds and don’t belong”. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Davin Jackson is a well-known columnist for Alpha Cyber Security, working with some of the most top names in the industry. Davin holds his CISSP, GPEN, CPT, CCP, and CCFE certifications proving his knowledge in the industry. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This source will be used to provide a background on imposter syndrome. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Sakulku, J., & Alexander, J. (2011). The Imposter Phenomenon. *International Journal of Behavioral Science, Volume 6*(No. 1, 75-97), 75-97. |
| **Summary:** create a logicalsummary of the information presented in the source | The research provided by Sakulku and Alexander in the International Journal of Behavioral science elaborates on therapeutic research done by Dr Pauline Clance. The evidence objectively indicates that successful woman believe they are intellectual frauds. The research further explores the environment and psychological impact caused by imposter syndrome. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Sakulku and Alexander are both published authors in the Journal of Behavioral Science. Both authors have done extensive research into imposter syndrome. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This source will explain the theory that imposter syndrome was once considered to be an issue only women experienced. They will go on to shine the light on the larger issue, that is experienced by both genders. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Is Imposter Syndrome Paralysing Cyber Security Professionals. (2020, March 5). https://www.careersincyber.com/article/is-imposter-syndrome-paralysing-cyber-security-professionals-/ |
| **Summary:** create a logicalsummary of the information presented in the source | This article discusses the issue of imposter syndrome in the cyber security industry, it goes on to break down some of the leading causes of imposter syndrome in the cyber security world. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | This is a well-known site in the Cyber Security industry, they have been a leader in career development. This article was written in hopes of providing insight into the normalcy of imposter syndrome. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article details the prevalence of imposter syndrome in the cyber security industry. The article goes in to the cynical and critical nature of cyber security and how that plays into the feelings of self-doubt and imposter syndrome. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Caflisch, K. M. (2020, August 14). Imposter Syndrome: The Truth About Feeling Like A Fake. American Society for Microbiology. https://asm.org/Articles/2020/August/Imposter-Syndrome-The-Truth-About-Feeling-Like-a-F |
| **Summary:** create a logicalsummary of the information presented in the source | This article validates the argument that imposter syndrome affects both men and women. The writings then go into imposter syndrome in undergraduates and discusses the “imposter cycle”. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Katherine Caflisch is a candidate for Ph. D. through the Mayo Clinic Graduate School of Biomedical Sciences. |
| **Relevance:** analyze the relevance of each source to your chosen topic | The article assists in supporting the theory that not enough people are willing to discuss imposter syndrome. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | West, D. (2019, February 23). Navigating Imposter Syndrome in The World of Information Security. Medium.com. https://medium.com/@west.a.dominique/navigating-imposter-syndrome-in-the-world-of-information-security-dc6ec10d9c0f |
| **Summary:** create a logicalsummary of the information presented in the source | Imposter Syndrome from a woman’s perspective. This article also goes into the concept of self-worth comparted to how others view us. This is a critical function of imposter syndrome as we do not tend to view ourselves as that intelligent or well-versed in a topic due to the continuously changing and ever adapting field of cyber security. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Dominique has been in the information technology industry for seven years, four of which have been directly related to information security. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article is written first person by a well-recognized woman in the information security industry. Dominique goes on to tell her story about dealing with imposter syndrome. She then provides insight into the relationship between familiarity (being in a space inclusive of women) and the information security industry. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Social Engineer (2020, June 15). Overcome the Imposter Syndrome - Security Boulevard. Security Boulevard. https://securityboulevard.com/2020/06/overcome-the-impostor-syndrome%E2%80%AF/ |
| **Summary:** create a logicalsummary of the information presented in the source | This article provides steps to overcome imposter syndrome. It goes on to detail a methodology that an individual can implement to help combat these feelings. The article also goes on to detail that nearly 70% of individuals will experience imposter syndrome at least once in their lifetime. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Social-Engineer offers professional training and services, they encounter imposter syndrome on a daily basis through their students. As an expert in social engineering, they become an expert in social behavior. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article provides a methodology to help combat imposter syndrome. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Owens, A. (2021, May 7). What is Imposter Syndrome. Psycom.net. https://www.psycom.net/imposter-syndrome |
| **Summary:** create a logicalsummary of the information presented in the source | Article describes the difference between imposter syndrome and self-doubt. It then goes into steps to assist in identifying the differences between imposter syndrome and self-doubt. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Alexandra Owens is a well-developed author, writing on topics ranging from wellness to wine. Alexandra has written for numerous publications. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This publication details the differences between self-doubt and imposter syndrome. In further, it details the groups susceptible to imposter syndrome. |

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | Stapleton, D. (2021, March 16). The New CISO: Three Tips For Dealing With Imposter Syndrome. Forbes. https://www.forbes.com/sites/forbestechcouncil/2021/03/16/the-new-ciso-three-tips-for-dealing-with-imposter-syndrome/?sh=378e12723b90 |
| **Summary:** create a logicalsummary of the information presented in the source | Tips for dealing with imposter syndrome and how not properly managing imposter syndrome can quickly turn into a negative situation. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | David Stapleton is the Chief Information Security Officer of CyberGRX, he also resides on the Forbes Council Members. David has a demonstrated history of working in both the public and private sectors. His experience and knowledge lend to his credibility in the industry. |
| **Relevance:** analyze the relevance of each source to your chosen topic | David’s writings are relevant to this research paper as he covers the concepts of imposter syndrome after a promotion. This relates to career advancement and career path changes such as joining new organizations or internal movement within the same company. |

(Optional)

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** | The Mind Tools Content Team Imposter Syndrome - From Mindtools.com. mindtools.com. |
| **Summary:** create a logicalsummary of the information presented in the source | The writing in this article provides several key points separating imposter syndrome from self-doubt, most notably being “perfectionist tendencies”. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | For 25 years Mind Tools has been assisting people in becoming successful with their careers. They are a learning hub that has built a dedicated self-help subscription model. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article becomes relevant as a learning point to assist in identifying symptoms of imposter syndrome, while managing sensitive topics such as race and gender. |

(Optional)

|  |  |
| --- | --- |
| **Reference Citation (APA style required)** |  |
| **Summary:** create a logicalsummary of the information presented in the source |  |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) |  |
| **Relevance:** analyze the relevance of each source to your chosen topic |  |